OPTIMIST DEVELOPMENT COACH – 2027 SEASON
The Royal Canadian Yacht Club | Toronto, Ontario

ABOUT RCYC

For over 100 years, the Royal Canadian Yacht Club (RCYC) has been developing young sailors through our iconic Junior Club. Recognized as one of the Top 50 Yacht Clubs in the World, RCYC offers exceptional sailing programs and is committed to developing the next generation of sailors.

We are looking for an enthusiastic and passionate **OPTIMIST Development Coach** to join our team for the 2027 season!

WHY JOIN THE RCYC TEAM?

- **Competitive Compensation:** $22–$25/hour, based on Sail Canada certification and years of coaching.
- **Sail Canada Membership:** Annual membership fee reimbursed upon successful completion of your seasonal contract.
- **Professional Development:** 50% reimbursement for Technical CANSail Instructor clinic completed before the season, upon successful completion of your contract.
- **Great Work Environment:** Spend your summer on Toronto Island, working with a passionate team at a world-class yacht club.
- **Additional Perks:** Staff meals, uniforms and opportunities to participate in recreational sailing and racing.

ABOUT THE ROLE

Working alongside our Lead Performance Race Coach, you will develop the technical and tactical skills of our Optimist Development sailors through on-water training, off-water learning and competitive regattas. You will also play an important role in preparing developing sailors to progress into RCYC's High Performance Optimist Race Team.

Key Responsibilities:

- Plan and deliver engaging on-water and off-water coaching sessions tailored to sailors' abilities.
- Prepare and lead team briefings, practices and regatta activities.
- Develop sailors' racing techniques, boat handling, boat setup and tactical skills.
- Provide constructive feedback to sailors and communicate progress with parents.
- Maintain a safe, inclusive and positive team environment.
- Support team development, manage interpersonal conflicts and ensure proper care of program equipment.

WHAT WE'RE LOOKING FOR

- Sail Canada CANSail 5 & 6 Instructor Certification or equivalent experience.
- Current Standard First Aid and CPR C certification.
- Pleasure Craft Operator Card (PCOC).
- Toronto Harbour Licence (PVOP).
- Restricted Operator Certificate – Maritime (VHF license).
- Police Check and Vulnerable Sector Screening if 18+ (RCYC can assist).
- Strong leadership, professionalism and a genuine passion for youth sailing.

POSITION DETAILS

Season: May–August 2027, including mandatory training week.
Schedule: Typically Monday–Friday, 9 a.m.–5 p.m., with spring weekend/evening practices and occasional weekend travel for regattas.

HOW TO APPLY

Send your **resume and cover letter** to ariana.corscadden@rcyc.ca, with *"Optimist Development Coach"* in the subject line.
Application Deadline: Monday, December 7, 2026

We thank all applicants for their interest; only those selected for an interview will be contacted. RCYC is committed to equitable recruitment practices under the AODA. Accommodations are available throughout the recruitment process upon request.