JUNIOR CLUB SAILING INSTRUCTOR – 2027 SEASON
The Royal Canadian Yacht Club | Toronto, Ontario

ABOUT RCYC

For over 100 years, the Royal Canadian Yacht Club (RCYC) has been developing young sailors through our iconic Junior Club. Recognized as one of the Top 50 Yacht Clubs in the World, RCYC offers exceptional sailing programs and is committed to developing the next generation of sailors.
We are looking for **enthusiastic and passionate Sailing Instructors** to join our Junior Club team for the 2027 season!

WHY JOIN THE RCYC TEAM?

- **Competitive Compensation:** $20–$24/hour, based on Sail Canada certification and years of coaching.
- **Sail Canada Membership:** Annual membership fee reimbursed upon successful completion of your seasonal contract.
- **Professional Development:** 50% reimbursement for Technical CANSail Instructor clinic completed before the season, upon successful completion of your contract. Advancing your certifications also means higher earning potential!
- **Great Work Environment:** Spend your summer on Toronto Island, working with a passionate team at a world-class yacht club.
- **Additional Perks:** Staff meals, uniforms and opportunities to participate in recreational sailing and racing.

ABOUT THE ROLE

As a Junior Club Sailing Instructor, you will introduce young sailors to the sport while helping them develop their skills, confidence and love of sailing through RCYC's CANSail programs.

Key Responsibilities:

- Plan and deliver engaging, age-appropriate on-water and off-water sailing lessons.
- Teach CANSail skills and support each sailor's individual progression.
- Create a safe, inclusive and positive learning environment.
- Provide constructive feedback to sailors and communicate progress with parents.
- Encourage teamwork, sportsmanship and a lifelong enjoyment of sailing.
- Maintain sailing equipment and follow all Club safety procedures.

WHAT WE'RE LOOKING FOR

- Current Sail Canada CANSail ½ or ¾ Instructor Certification.
- Current Standard First Aid and CPR C certification.
- Pleasure Craft Operator Card (PCOC).
- Toronto Harbour Licence (PVOP).
- Restricted Operator Certificate – Maritime (VHF license).
- Police Check and Vulnerable Sector Screening if 18+ (RCYC can assist).
- Strong communication and leadership skills, a positive attitude and a genuine passion for working with youth.

POSITION DETAILS

Season: June–August 2027, including mandatory training.
Schedule: Typically, Monday–Friday, 8:30 a.m. to 5 p.m., with some flexibility based on programming.

HOW TO APPLY

Send your **resume and cover letter** to ariana.corscadden@rcyc.ca, with *Junior Club Sailing Instructor* in the subject line.
Application Deadline: Monday, December 7, 2026

We thank all applicants for their interest; only those selected for an interview will be contacted. RCYC is committed to equitable recruitment practices under the AODA. Accommodations are available throughout the recruitment process upon request.