

Royal St Lawrence Yacht Club
1350 Lakeshore Road, Dorval, Quebec.
H9S 2E3
514-631-2720

February 2025

Hiring Positions.

Jr Sailing Instructors; CanSail 1-2, 3-4 and 5-6 positions available.
Type of Positions: Contract 8 weeks during summer June-August 2025

Overview.

The Royal St Lawrence Yacht Club Sail Jr sailing program is hiring for the 2025 season. Our Sail Training programs have been passionately teaching sailing for over 55 years with graduates pursuing careers in sailing including Olympic competition. RStLYC is recognized by Voile Quebec as a Development Training Centre, and as such we continue to encourage the development of sailors from CANSail programs to our Optimists, C420 and our Race Teams including Optimists, C420, ILCA and 29er classes.

We are located in Dorval within proximity to Montreal and the West Island. We are located west of Montreal directly on Lac St Louis which is part of the St Lawrence River, with the water and immediate sailing in protected areas and on open water. If you want to share your passion for sailing and develop beginners into competent sailors, then RStLYC is a great place for you to achieve this goal.

Who we are looking for.

RStLYC is seeking CANSail 1-2, 3-4 and 5-6 Instructors for our Jr Sailing Program and coaches to work over the 2025 season. Individuals in these roles will be responsible for delivering learning and training excellence and safety during all instructional sessions as well as in everyday interactions with club members, participants, and their families.

The RStLYC is also looking for coaches on C420 dinghies through separate race programs.

Responsibilities.

- Full time employment, 8 weeks through June- August.
- Communication with sailors and parents.
- Teach and evaluate CANSail 1-2, 3-4 and 5.-6 level sailors.
- Work with and receive support from the Head Instructor and the Sailing Director.
- Responsible for safe operation and care of the Instructor/Coach Boats, Sailboats and the Sail Training grounds.
- Attend all scheduled staff training events and meetings and other special on-site events.
- Maintain and upgrade as required all certifications and qualifications.

Qualifications required.

- First Aid and CPR.
- Pleasure Craft Operators Card, PCOC.
- Registered CANSail instructor level in good standing with Sail Canada.
- Boat safety training.
- Safe Sport Canada.
- Background check. To be conducted thru the club prior to hiring.

What We Offer.

Complimentary membership and use of the club facilities during the terms of your employment at the club.

Dry Sail Storage of boats during the season, at a cost described in your contract when hired.

We have Wednesday night Dinghy racing, a Friday Fun race series to encourage members to commence learning to race, very casual, and on Tuesday and Thursday evenings inter-club racing, plus various other regattas and events to be able to attend.

Competencies.

- **Teamwork:** Actively builds teams and encourages open relationships for maximum organizational effectiveness.
- **Initiative:** Does the right thing at the right time without being asked and identifies and creates opportunities to enhance every individual's experience.
- **Student Development:** Commitment to assessing growth and development for children/youth.
- **Health and Safety:** Understands how to manage and educate others of risk and harm reduction.

Accessibility.

We are an equal opportunity employer.

We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Quebec's Disability Act.

Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact

If you are interested in the opportunity to be considered to join our team, please submit your letter

of application and resume to: Mark Perry , Sailing Director/Coordinator
at sailingcoordinator@rstlyc.com

We thank all applicants, however only those considered for an interview will be contacted.

Regards ; Mark Perry

*Sailing Director/Coordinator
Royal St. Lawrence Yacht Club
Yacht-Club Royal Saint-Laurent
514-631-2720
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