



HARBOURFRONT CENTRE SAILING & POWERBOATING

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HEAD INSTRUCTOR – 2023 SAILING CAMP

Harbourfront Centre Sailing & Powerboating (HCSP) is seeking a CANSail qualified Sailing Camp Head Instructor to join our 2023 team. HCSP has seen over 24 years of successful sailing instruction, with up to 900 children developing their sailing skills through our programs each season. We are a dedicated and well-established Club and Sailing & Powerboating School, conveniently located in downtown Toronto, immediately south of the Rogers Centre and CN Tower. Our clubhouse has access to over 60 sail and power craft, ranging from 7' to 35' in length, including 27 Dinghies ranging from 420s to our Hobies, Picos and RS Zests and RS Fevas.

We are looking for candidates that have strong leadership, sailing and organisational skills, with advanced level qualifications. They must demonstrate energy, enthusiasm, and the ability to relate to children, young people and adults. They will be expected to lead a large team of instructors, and interchange with the various programs that we offer, acting as role model, and creating a safe and positive learning experience and nurturing environment.

We welcome **LOCAL, NATIONAL and INTERNATIONAL** candidates who meet the following requirements:

- 5+ years of experience coaching sailing
- Previous Head Instructor role or completed Program Manager Module preferred
- Strong leadership, organizational, sail programming and planning skills
- Strong communication skills with the ability to train and lead staff
- Administrative and computer office skills working with Outlook, Word, Powerpoint, Excel and Checklick
- Experience with multiple boats (including Oppi, 420, Pico, RS Zest, RS Feva, J24) are considered an asset
- Current First Aid, CPR certification & Boat Safety certification
- Enjoy working with children and youth, and previous experience working in a camp setting is an asset
- Police Check and Vulnerable Sector Screening (we can assist with this)
- Hold a valid Toronto Harbour Licence, VHF-DSC License, and a Pleasure Craft Operators Card (we can assist with these)
- Keelboat, racing and regatta experience are assets
- International candidates must have, or be in the process of gaining, a valid Canadian work permit

KEY COMPETENCIES

Teamwork – Actively builds teams and encourages open relationships for maximum organizational effectiveness

Initiative – Does the right thing at the right time without being asked

Commitment to Service Excellence – Deliberately identifies and creates opportunities to enhance every individual's experience

Commitment to Child and Youth - Commits to assisting growth and development for children/youth

Concern for Health and Safety - Acknowledges and understands how to manage and educate others of risk and harm reduction

HCSP INSTRUCTORS ADVANTAGES

- The opportunity to work in a fun and focused environment at one of the most successful Sailing Camps in Canada
- Competitive salaries and other benefits
- Opportunities to earn extra money teaching our adult dinghy courses on evenings and weekends from May onwards
- You will receive comprehensive training providing you with numerous transferable skills
- Benefit from our reciprocal Ontario admissions program, allows employees free entry to many major tourist attractions in the province

HCSP are an equal opportunity employer, and we will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Please contact the HCSP Manager directly, should you require accommodation through the application or interview processes.

If you are interested in the opportunity to be considered to join our team please submit your letter of application and resume to the attention of: **HCSP Manager, Emma Wright** at sailcamp@harbourfrontcentre.com