



## JOB POSTING

### **Position: Training Centre Development Coach**

**Type of Position:** Full Time, 3-year Contract

**Target Commencement:** Late January – Mid February 2022

**Compensation Overview:** \$50,000-\$55,000 with enhanced benefit package, including 2 weeks' vacation

Ontario Sailing is a not-for-profit, volunteer organization committed to the promotion and development of all aspects of boating and sailing. Ontario Sailing consists of over 200 member clubs, sailing schools, camps, charters & affiliates who represent over 10,000 member families. Ontario Sailing is the recognized provincial sport governing body responsible for sailing within the province of Ontario, and a member of Sail Canada, the national governing body. This is a responsibility we take seriously! We also take our role as an employer seriously, offering a range of benefits to our small but mighty staff team.

This position requires a commitment to Ontario Sailing's mission and values. Given the nature of the position, managing confidential information, all offers of employment may be subject to the provision that the successful incumbent provides Ontario Sailing with a current and satisfactory Criminal Record Check at the time of hire.

### **Nature & Scope**

The Training Centre Development Coach will be responsible for supporting Ontario Sailing Teams in classes targeted by the Ontario Sailing High-Performance Plan. This coach will also provide enhancement of club level programs through integrated training opportunities with identified athletes at clubs across Ontario. Athlete talent identification and mentorship of club coaches will be an integrated element of this role.

### **Duties and Responsibilities**

#### **Ontario Sailing Teams**

- Support the Ontario Sailing Team Selection Combine, and apply the Ontario Sailing Team Selection Policy to identify athletes for selection to the Ontario Sailing Teams
- In harmony with Ontario Sailing coaching staff, create an annual training and competition calendar for approval.
- Provide direct coaching support to Ontario Sailing Teams as directed by the Director of High Performance and Development.
- Ensure the clear communication of the training and competition calendar to athletes and their parents/guardians as appropriate.
- Create an Individual Athlete Performance Plan for each Ontario Sailing Team athlete under their direct support.
- Track and maintain records of athlete progress and report to the Director of High Performance and Development.

#### **Targeted Training Camps and Events**

- As directed by the Director of High Performance and Development, schedule, and support the delivery of training camps for targeted classes.
- Provide on water coaching support to identified athletes at key events/competitions as directed.

#### **Enhancement of Club Programs**

- As identified in the Ontario Sailing High Performance Plan, support the development of club level programs in targeted classes through direct coaching support and mentorship
- Provide remote technical support to club coaches/programs supporting targeted classes.
- Provide status reports to the Director of High Performance and Development and provide input on potential initiatives to further support the development of targeted classes.

#### **Talent Identification**

- Track and maintain records of athletes at targeted events and training camps
- Nominate athletes to receive an invitation to targeted training camps, and talent identification camps.
- Collect data utilizing GPS trackers and Heart Rate monitoring devices to support the National and Provincial initiative to create a data driven development system.

#### **Coach Mentorship**

- Support the development of coaches identified by the Director of High Performance and Development.
- Provide direct mentorship of identified coaches in training and competition environments at targeted events and training camps.
- Provide remote technical support for club coaches supporting classes targeted for development.

#### **Required Competencies & Qualifications**

The Training Centre Development Coach will be thoroughly committed to the organization's mission and values. They should have proven coaching and technical skills with an ability to support a variety of both single and double handed classes. Concrete demonstrable experience and other qualifications include:

- Certified and Registered Sail Canada Competition Development Coach in good standing – or an approved plan to complete this certification within 6 months of hiring.
- Experience and technical knowledge of ILCA (6, 7 and 4.7), 29er, I420, C420, and Optimist classes.
- Ability to rapidly develop new technical skills to support emerging classes such as the IQ Foil and Kitefoiling.
- G Driver's License with clean driving record, experience and competency driving vehicles with trailers (Training can be provided).
- A valid passport to travel into the US and other countries as needed based on the annual training and competition calendar.

#### **Working Environment**

- This position is full time, working hours will fluctuate based on program need. At season highpoints in July and August program delivery will dictate longer hours along with increased travel. Scheduling will be managed in consultation with the Director of High Performance and Development.
- The bulk of the position will be working out of the GTA, with additional locations across Ontario at targeted events and training camps. Occasionally, may be required to attend meetings at the Ontario Sailing Offices in Hamilton.
- Dictated by the approved annual training and competition calendar, travel to other provinces and countries will be required. December to March training camp blocks typically take place in Florida.

If you are interested in the opportunity to be considered to join our team, please submit your letter of application and resume by **Wednesday January 12<sup>th</sup> 2022**, to:

Cam Lymburner  
cam@ontariosailing.ca

*We thank all applicants, however only those considered for an interview will be contacted. Please note all interviewees will be asked to provide references at their interview.*

***This position is funded through support of the Government of Ontario and the Coach Salary Support Grant, as such no individual who has previously been hired with a CAO Coach Salary Support Grant is eligible for the position.***

#### **ACCESSIBILITY**

We are an equal opportunity employer. We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact Ontario Sailing directly at 1-888-672-7245 or lisa@ontariosailing.ca.